

Job Description

Assistant Salon Manager – Bloomington and St. Louis Park, MN

Blast Blow Dry Bar is a totally new concept in hair salons and one of the fastest growing segments of the beauty industry. We are looking for an Assistant Salon Manager to help steer the ship and build our brand. The blow dry bar concept is straightforward: No cutting, no coloring, just a relaxing shampoo followed by a professional blow-out. Wash.Blow.Style.Go!

Principle Responsibilities:

- Ensuring smooth and consistent salon operations on a day to day basis overseeing all required operational areas while adhering to the company mission, vision, and values;
- Assisting the Salon Manager with recruiting, hiring, training, and managing overall job performance of staff and work effectively as a Blast team member to ensure our overall customer experience
- Working closely with the owners to implement marketing strategies and projects that help grow the business and coming to weekly management meetings.
- Help the Salon Manager maintain retail and back bar inventory
- Provide strong and positive leadership that promotes a healthy team
- Maintain relationships and communication with other Blast Salon Managers and Asst. Managers to create a consistent and cohesive management team

Qualifications

Required:

- Manager or assistant manager at a salon for a minimum of 1 year or been in the Salon industry for 3+ years.
- Be committed to excellent customer service
- Confident in blowouts and tool styling or comparable skill set
- Confident managing staff and training
- Knowledge of how to grow a business
- Be committed to bringing out the best in teammates
- Willing to take responsibility for all Salon employees and procedures when Salon Manager is not present.

Preferred:

- Minimum of 2 years of experience in assistant managing in a salon
- Must have proficient computer skills, experience with salon scheduling software, preferably Millenium.
- Extensive knowledge of commonly-used concepts, practices, and procedures within the hairdressing industry and salon operations.
- Be committed to bringing out the best in teammates
- A valid Minnesota Cosmetology License
- A Minnesota Salon Manager License

Pay Scale:

- Competitive wages plus tips and 10% retail commission
- Minimum of 30 hours a week (Must be willing to work weekends)
- Bonuses

Please send resume to our email:

Email: employment@blastdrybar.com